



California Transparency in Supply Chains Act of 2010 and United Kingdom Modern Slavery Act Corporate Disclosure

Nordson Corporation (and its subsidiaries, collectively “Nordson”) is dedicated to conducting business in a lawful and ethical manner. It is our expectation that our suppliers also conduct themselves in such a manner. In order for Nordson to act on its commitment to eradicate and prevent slavery and trafficking in its supply chains, Nordson has a verification process in place to evaluate and address risks of human trafficking and slavery. This verification is not conducted by a third party. However, Nordson’s verification process involves all departments that interact with the supply chain and also involves our internal audit department.

Specific training related to identifying and reporting human trafficking and slavery has been conducted for those employees linked to supply chain management. A Policy Against Human Trafficking and Slavery has also been issued to all Nordson employees regarding this matter. It is expected that all Nordson employees comply with this policy.

Our suppliers have been made aware of our commitment to conduct business in a lawful and ethical manner and our expectation for our suppliers to do the same. We have issued to our suppliers our [Supplier Code of Conduct](#) which, among other issues, specifically forbids the use of forced or involuntary labor of any kind, including unlawful child labor. The Suppliers Code of Conduct includes an acknowledgement that the supplier must sign to indicate their responsibility for knowing and adhering to the standards of our Suppliers Code of Conduct. Additionally, Nordson has issued and disseminated to our suppliers a [Policy Against Human Trafficking and Slavery for Suppliers](#).

Nordson will conduct audits of its suppliers to monitor the suppliers’ ongoing compliance to the Suppliers Code of Conduct and the Policy Against Human Trafficking and Slavery for Suppliers. At this time, a formal audit will not be conducted by a third party; however, Nordson’s Internal Audit Department will implement both announced and unannounced audits. Informal audits will occur during the normal course of business with the supplier. Since our employees have been trained to identify non-compliance, they are expected to report any potential unlawful or unethical conduct within the supply chain.

For more information on Nordson’s commitment to eradicate and prevent slavery and human trafficking in its supply chains, click on the document links above.